



Global Great Lakes

Pittsburgh Convening June 2014

"Promoting immigration as an economic development opportunity"

Speakers



Todd Q. Adams has over 25 years of experience as a sustainability consultant, management consultant, and technology strategist. He holds a BBA in Computer Information Systems from Howard University. As a C-level consultant and management consultant, he helps clients to better deliver on economic, environmental, and social outcomes.

As the Chief Officer of Sustainability and Innovation for Visibility Marketing Inc., Adams delivers organizational change management solutions and communication planning services to clients. Since 2011 human capital and business transformation solutions have been delivered to client projects that exceed \$700 million in total cost.

Adams managed public-private partnership development initiatives in Miami, Florida, Detroit, Michigan, and Biloxi/Gulfport, Mississippi. He has also coordinated diverse and inclusive public outreach campaigns in the Cleveland, Ohio metropolitan region that have impacted over 1.5 million people. Recent success in Houston, Texas includes leading business process change initiatives for one of the largest electric grid modernization efforts in North America impacting over 2 million people.

Adams developed the North American marketing strategy for a major energy management technology firm. His responsibilities in that leadership role included public affairs strategy development, business-to-business marketing, new business development, customer relationship management, and trade show management. He also served on the Business Council for the United States Conference of Mayors from 2005 - 2007.

Adams is a former adjunct college instructor teaching professional development strategies to technology professionals. He also conducted software user training in Mexico. He began his career as a software developer within the automotive and public utility industries.

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Anthony Advincula is a New York City-based editor, writer and national ethnic media outreach director for New America Media (Pacific News Service). He was a former correspondent for the Associated Press and Jersey Journal, editor-in-chief of the Filipino Express, and the communications director and co-editor of the Independent Press Association-New York's *Voices That Must Be Heard*. He was a winner of the NY Independent Press Awards for his investigative reporting on immigration and labor issues as well as a recipient of a number of journalism fellowships, including the New York Times Foreign Press Fellowship, National Health Journalism Fellowship, and Metcalf Institute for Marine and Environmental Reporting, and Charles H. Revson Fellowship. He attended Harvard University, University of the Philippines, and Columbia University, where he received his dual master's degrees in journalism and public administration (MPA), with a concentration in urban and social public policy.

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As Director of Refugee and Immigrant Services at Jewish Family & Children's Services of Pittsburgh, **Leslie Aizenman** oversees a range of programs that build self-sufficiency in refugee and immigrant individuals and families. Activities for these individuals and families include refugee resettlement, intensive case management, social service and vocational support, cultural orientation and referrals to myriad community partners. Her work also entails extensive outreach and education about refugees and resettlement to the "receiving" community of Pittsburgh residents, service and educational providers of all kinds, and the ethnic and faith-based community. Prior to assuming this position Ms. Aizenman served as JF&CS's grant writer and project developer.

Ms. Aizenman's educational background is in reporting. Before joining JF&CS, she held numerous positions in the publishing field including managing editor for the nonprofit literary journal *Creative Nonfiction*, reporter/researcher for *Inc. Magazine* and copy editor for Dow Jones News Services. Ms. Aizenman holds a bachelor's degree in communications from Boston University and a master's degree in Public Policy and Management (MPPM) from the University of Pittsburgh's Graduate School of Public and International Affairs.

Ms. Aizenman is an active member and former co-chair of the Immigrants & Internationals Advisory Council, an initiative of Allegheny County Department of Human Services. She is also a member of the UPMC board's Inclusion and Diversity Committee, the Bhutanese Community Association of Pittsburgh, and the Regional Health Literacy Coalition.

Ms. Aizenman received the Nelson Mandela Leadership and Diversity Award from Afrika Yetu and the African Community. She is also a recipient of the Humanity Day Award from the Islamic Center of Pittsburgh. Email: laizenman@jfcspgh.org



Amanda Bergson-Shilcock holds a dual role, serving at the Welcoming Center for New Pennsylvanians and at IMPRINT. At the Welcoming Center, she is the Director of Outreach and Program Evaluation. She coordinates data collection and analysis, enabling the Welcoming Center to use hard evidence to support its decision making. She also handles inquiries from members of the media, researchers, community partners, and others who need clear, factual information about immigration. For IMPRINT, she serves as Communications and Policy Director, focusing on the coalition's public communications and policy advocacy efforts. She was educated at the University of Pennsylvania.

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Melissa Bertolo joined the City of Dayton as Welcome Dayton Program Coordinator in 2012 as the first full time employee to work on the immigrant friendly initiative. As Welcome Dayton Coordinator, Melissa is responsible for facilitating community efforts to improve immigrants' and refugees' successful integration into the Dayton community. Her work includes developing cross-sector strategies to increase Dayton's ability to be more immigrant friendly and implementing a framework encouraging both native-born and foreign-born participation.

Prior to joining the City of Dayton, Melissa gained national and international experience working on immigration issues. She lived and worked on the US-Mexico border where she researched human rights abuses and the immigration system. She also worked with the International Organization for Migration where she was part of a team that increased access to health care for Colombian refugees living in the northern border region of Ecuador.

Melissa has a Master of Social Work and Master of Public Health from New Mexico State University. Contact: melissa.bertolo@daytonohio.gov



Thomas Buell, Jr. is Lead Partner of VERSO PARTNERS: Communications in Pittsburgh, PA, which provides public affairs management services for an international clientele including corporations, non-profit organizations, news publications and foreign governments. He also serves as Director of Marketing at GlobalPittsburgh, a non-profit organization working with the U.S. Department of State as the designated regional liaison for the International Visitor Leadership Program, and supporting international student attraction efforts with a consortium of universities and English Language programs in the Pittsburgh region.

Buell started his professional career in 1981 at The Charleston (WV) Gazette, where he was Business/Labor Editor. In 1987, he accepted a job as a business reporter at The Pittsburgh Press, where he was assigned to work with the paper's Pulitzer Prize-winning investigative team. He won several regional journalism awards, and was a finalist in the UCLA Gerald Loeb Awards for Distinguished Business Journalism. During this time, Buell also was a regular contributor to The New York Times National Desk. Born in Bangkok, Thailand, Buell graduated from The Evergreen State College in Olympia, WA, and studied journalism at Harvard University and the Wharton School of Business at the University of Pennsylvania. Contact: tbuell@globalpittsburgh.org



Candi Castleberry Singleton is the Chief Inclusion and Diversity Officer at UPMC, an \$11 billion, 21-hospital global health enterprise. She oversees employee engagement and community initiatives involving more than 62,000 employees and the diverse communities served by UPMC.

In 2008, Candi launched the UPMC Center for Engagement and Inclusion. Her recent efforts include the Dignity & Respect Campaign, now a national initiative, founded on 30 Tips that remind us to be mindful of how we treat others; the Cultural Competency Initiative, a practical approach for helping employees learn to interact with others in a culturally appropriate manner; 365 Initiative, a multifaceted UPMC effort to motivate the community to become partners in their healthcare; and serving as a co-chair of the Regional Health Literacy Coalition, a community collaboration focused on improving patient and provider communications.

An international speaker, Candi has delivered inspiring keynotes and lectures from Budapest to Beijing that share her model and philosophy on inclusion, which was featured in the book, *Crossing the Divide: Intergroup Leadership in a World of Difference*. She also serves as adjunct professor at Chatham and Carnegie Mellon universities, and maintains a steadfast commitment to helping women negotiate the challenges and politics of modern corporate culture.

Candi holds a bachelor's degree in legal studies from University of California at Berkeley, an MBA from Pepperdine University, and is a graduate from the Stanford University Human Resources Executive Program.

She has received numerous sales, customer satisfaction, and diversity leadership awards. Recently, Savoy Magazine named Candi one of the 100 Most Influential Blacks in Corporate America and Diversity Woman Magazine named her as one of their Top 50 Diversity Champions.

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Nikki Cicerani is the President & CEO of Upwardly Global, having succeeded the organization's founder, Jane Leu, in April of 2009. She joined Upwardly Global in January 2007 as New York Managing Director. Under her leadership, the organization has grown from impacting fewer than 50 jobseekers across two cities to reaching more than 1,000 across 35 states annually. Alongside a talented and committed management team and board, she has led double digit growth every year in the organization's results, enlisted the support and engagement of C-level executives in industry leading firms, and spearheaded the first policy and advocacy group dedicated to building this field and optimizing the talent of the U.S.'s 1.8

million highly skilled but underemployed immigrants.

Nikki is a graduate of Columbia Business School, and holds a bachelor's degree in Policy Analysis from Cornell University. Prior to Upwardly Global, Nikki enjoyed tenures in both the for-profit and non-profit sectors. She spent several years with Ernst & Young in the Economics Consulting Practice and then in the Office of the Chairman, and with Morgan Stanley in their Private Wealth Management group. Her stints in nonprofit include her roles on the founding team at SEED Public Charter School in Washington, D.C. and at the Women's Venture Fund in New York City. She's passionate about empowering people to succeed, building highly effective organizations, and making a lot of complex pieces fit together.
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Betsy Cohen is the Project Director for the regional Immigration & Innovation Initiative called The St. Louis Mosaic Project. This initiative is a joint collaboration of the St. Louis Economic Development Partnership, the Regional Chamber and leaders of the other 20+ organizations on the Steering Committee. The goal is that by 2020 our region will have the fastest growth rate of foreign-born people, reversing our current declines on our regional population of 2.8 million. With this new talent at all skill levels will come entrepreneurship, job creation and people to add to our neighborhood schools, businesses, government, culture and shared economic prosperity. We will involve business, government, education, faith, safety, health, culture, diverse local chambers and agencies plus the people of our region. This initiative will add to local momentum already building for the high number of technology startups and plant science opportunities.

Betsy is on the board of the St. Louis United Way, the Advisory Board of the St. Louis University Cook School of Business, the St. Louis Crisis Nursery Advisory Board and the Washington University Council for Sustainability.

Betsy received her BA from Wellesley College and her MBA from the Harvard Business School. She speaks French, beginner Spanish and has worked with international colleagues in her previous role as a vice president at Nestle Purina. At Purina, she also launched and led a St. Louis regional coalition.
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Anne Craft is the Director of Marketing and Communications for the Global Talent Retention Initiative of Michigan. Anne began her career as an educator and then transitioned into the business world working in marketing. She is the founder and chief strategist of a digital media firm in addition to her role at GTRI. GTRI provides international students and local employers with training and resources on relevant immigration regulations, information on finding a job in Michigan, and help with cross-cultural issues that both employers and international applicants may experience during the hiring process.
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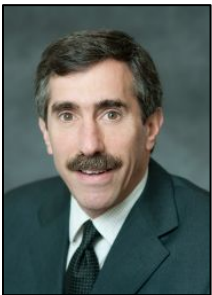
Since 1978, **Anna Crosslin** has led the International Institute of St. Louis. Founded in 1919, the Institute provides English classes, job placement, counseling, micro-lending, refugee resettlement, and other integrative services to more than 7,500 immigrants from 75 countries annually. She has been instrumental in the founding and operation of the St. Louis Mosaic Project serving on the Steering Committee and as chair of its Infrastructure Committee. Crosslin also serves on the Board of the National Asian Pacific Centers for Aging (Seattle); in 2013 she was appointed by Gov. Jay Nixon to the MO Commission on Human Rights. Crosslin is the recipient of numerous recognitions and awards, including annual recognition for the past decade on the St. Louis Business Journal's "Most Influential St. Louisans." She has two honorary doctorates – one from Webster University and another from Washington University, her alma mater.
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Susan Downs-Karkos is the Director of Strategic Partnerships at Welcoming America, where she works with local governments and community organizations in promoting immigrant inclusion and the engagement of the longer-term, receiving community. She leads the provision of ongoing coaching, training and technical assistance to new and existing partners, with a particular emphasis on Welcoming Cities and Counties and the nation's refugee resettlement network. Susan also served for more than a decade at The Colorado Trust, a grantmaking foundation, where she designed and managed the Supporting Immigrant and Refugee Families Initiative, an effort that strengthened immigrant-serving organizations and engaged immigrants and members of receiving communities in local immigrant integration planning and implementation efforts. She is the author of the *Receiving Communities Toolkit* and has spoken widely about the importance of immigrant integration and strategies for promoting it. Susan holds a BA in psychology from Bates College in Lewiston, Maine.
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Nora Feely is the Constituencies Program Director at the National Immigration Forum, where she has worked on immigration reform for the past five years. She leads the Forum's work on business, faith and law enforcement outreach and currently serves as the field director for the Bibles, Badges and Business for Immigration Reform network nationwide. Prior to joining the National Immigration Forum, she worked on national and local campaigns in her hometown of St. Louis, MO, as well as at America's Voice and Reform Immigration For America.
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Paul Feltman is Director of the Global Talent Bridge program for World Education Services (WES), a non-profit organization that helps immigrants gain recognition of their academic qualifications earned abroad. He directs and develops Global Talent Bridge outreach and education programs, community partnerships, and policy initiatives. He makes frequent presentations on issues related to immigrant integration and credential recognition at professional conferences, workshops and public forums. Paul serves on the National Blue Ribbon Panel of the Community College Consortium for Immigrant Education (CCCIE) and on the Advisory Board for MIRA's New Americans Integration Initiative (Massachusetts). He also serves as Chair of the steering committee of IMPRINT, a coalition of organizations active in the field of immigrant professional integration.
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Erika Fiola is the strategic initiatives manager for Agenda 360 at the Cincinnati USA Regional Chamber. Agenda 360 is the regional action plan designed to collaboratively transform Cincinnati into a leading metropolitan region for talent, jobs and economic opportunity for all who call our region home by 2020. Erika's efforts are focused on talent attraction and retention through increased diversity and inclusion and improved regional transit options. Previously, Erika served as the Executive Director of the Downtown Bloomington Association in Bloomington, Illinois, where she led the creation of a long-range comprehensive plan. She also worked extensively to build consensus among stakeholders in an effort to create a Business Improvement District. Erika has a Master's in Urban Planning and Real Estate Development from Saint Louis University.
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Laura Fisher serves as a member of the senior management team of the Allegheny Conference, and is responsible for directing one of its five core strategic initiatives, the Workplace program. Workplace, led by a CEO steering committee, is focused on broad issues of talent attraction and retention, education and related public policy.

Inaugurated in 2009, the Workplace program has successfully engaged a wide variety of industry, government officials, foundations, and K-12 and post-secondary educators to address issues relating to workforce preparation, diversity and marketing for talent. At the state and federal level, efforts are focused on improving workforce policy and delivery systems, as well as creating effective alignment between industry, workforce and

education agencies.

As part of her work in energy workforce, Fisher led development and implementation of the ShaleNET program, the first-ever multi-state initiative to create common education and training protocols across multiple states for workers in the natural gas industry. She played a leading role working with industry and educators in developing two successful competitive federal proposals which awarded \$20M to the ShaleNET program. She also led the development of an occupational analysis across all energy sectors and the related manufacturing supply chain, examining future talent supply and demand issues, identifying high-demand occupations that form the basis of additional industry-led curricular and workforce programs. As part of this work she has formed a partnership with the Federal National Energy Technology Laboratory to begin to examine the impacts of innovation on workforce, and how systems can best build academic and technical programs to meet future needs.

Fisher serves on the boards of the Three Rivers Workforce Investment Board, Chatham University, Mercersburg Academy and the Valley School of Ligonier.

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Rich Fitzgerald, Allegheny County Chief Executive, took office on January 3, 2012. Rich grew up in Pittsburgh's Bloomfield-Garfield neighborhood. He earned his B.S. in Mechanical Engineering with a business minor from Carnegie Mellon University. Rich started a small business, Aquenef, which provides water treatment equipment services for industry in the Western Pennsylvania region.

Rich worked on the campaign to change the form of government in Allegheny County. In 1999, he ran for one of the district council seats on the newly formed County Council and was elected to represent a district that included suburban municipalities and city neighborhoods. He held the seat for twelve years and was elected as Council

President four times before leaving to run for the office of County executive.

As County Executive, he is focused on economic development of the region and job creation and works with companies on a weekly basis to address the issues that are priorities to them in growing and being supported in the country. That focus includes making our airport better, ensuring our public transit system is reliable and sustainable, and providing a climate where a skilled workforce is a key component of our growth. Rich's interest in making government more effective and efficient began with the consolidation of row offices when he was on Council, has expanded to include top to bottom review of county departments and functions by the County Manager and direction to make changes to ensure that county government is responsive to taxpayers and protects their interest.

He and his wife, Cathy, a pharmacist, live in Squirrel Hill. They have eight children.

Katherine Gebremedhin is a Program Manager with WES Global Talent Bridge. She is responsible for developing partnerships and providing training to community organizations, government agencies and academic institutions that work to help immigrant communities successfully integrate into academic and professional settings. Before joining WES Global Talent Bridge, she worked with several community organizations serving the diverse needs of refugee and immigrant communities.

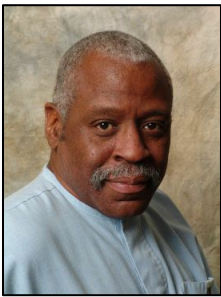
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Cindy Geronimo is the Vice President and Director of Community Engagement for the Lucas County Land Bank. She has over 25 years of experience working in government. She served nine years as a Logistics Specialist in the 180th Fighter Wing of the Ohio National Guard. She has held various leadership positions in Lucas County, Ohio including that of Director of Real Estate in the Lucas County Auditor's Office. She is a life-long Toledo resident and community activist who is passionate about social justice. She currently serves on numerous boards in her community and is dedicated to working with various neighborhood organizations and community groups in developing neighborhood revitalization plans. Cindy is a member of both the Toledo and Lucas County Planning and

Zoning Commissions. She also, serves as Chair of the City of Toledo's Board of Community Relations. She holds a Bachelor of Business Administration in Finance and Accounting, a Bachelor of Arts in Communications, and JD from the University of Toledo. Her and her husband Dave have two children and reside in Toledo, Ohio.

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Elwin Green is publisher of Homewood Nation, a blog focusing on the emergence of one of Pittsburgh's predominantly African-American communities. From 2004-2011 he was a reporter for the Pittsburgh-Post Gazette, where he covered energy, commercial real estate, housing and technology, and authored "My Homewood," the first blog on the Post-Gazette's website. He was recently named one of the New Pittsburgh Courier's 2014 Men of Excellence.

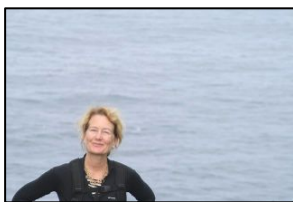
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Christina Greer is an Assistant Professor of Political Science at Fordham University - Lincoln Center (Manhattan) campus. Her research and teaching focus on American politics, black ethnic politics, urban politics, quantitative methods, Congress, New York City and New York State politics, campaigns and elections, and public opinion. Prof. Greer's book *Black Ethnicity: Race, Immigration, and the Pursuit of the American Dream* (Oxford University Press) investigates the increasingly ethnically diverse black populations in the US from Africa and the Caribbean. She finds that both ethnicity and a shared racial identity matter and also affect the policy choices and preferences for black groups. Professor Greer is currently writing her second manuscript and conducting research on the history of all African Americans who have

run for the executive office in the U.S. Her research interests also include mayors and public policy in urban centers. Her previous work has compared criminal activity and political responses in Boston and Baltimore. Prof. Greer received her B. A. from Tufts University and her M.A., M.Phil., and Ph.D. in Political Science from Columbia University.

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Eva Hassett has been the Executive Director of the International Institute of Buffalo (IIB) since August 2009.

For almost 100 years, IIB has sought to strengthen Western New York by assisting refugees and immigrants to become independent, informed, and contributing members of the community, and by promoting and supporting cultural competence

and multiculturalism.

Major IIB services include refugee resettlement, employment, integration and community leadership development; support and advocacy for victims of domestic violence and human trafficking; translation,

interpretation and language access advocacy; cultural competency consulting; and hosting for international visitors and foreign policy programs.

Eva has extensive experience as a senior executive in the public, private and nonprofit sectors. Before her arrival at the Institute, Eva served for 12 years in Buffalo City government, as Administration and Finance Commissioner and Chief of Staff to the Mayor of Buffalo. After leaving City Hall in 2006 she worked in the real estate development field with Savarino Companies and Clover Management. She also has experience in public sector investment banking and in policy analysis and development.

Eva has her BA from Harvard College and her MBA from the Yale University School of Management. Eva was named one of Buffalo's Top Ten Influential Women in 2006 by Buffalo Spree, and in WNY's Power 250 by Business First in 2014.

Eva is a resident of the Elmwood Village in Buffalo, and is a volunteer on the Board of the Richardson Center Corporation. She is active in many community causes.



Al Heggins, M.Ed., serves as the City of High Point Human Relations Director. Al had a vision for High Point Human Relations: an equitable & inclusive community. She designed & implemented three programs to jumpstart this effort: affirmative fair housing, the High Point Student Human Relations Commission, and intensive educational outreach about City services and civic engagement opportunities. Al's department later applied & was selected by UNC's Institute for the Study of the Americas and the Latino Migration Project for the Building Integrated Communities (BIC) initiative; BIC's best practices & research based approach to transforming municipalities and counties into equitable and inclusive communities aligned perfectly with her vision. Supported by BIC, Human Relations convened a series of

community focus groups comprised of immigrants and non-immigrants; culminating into a 16-point strategic plan to seamlessly integrate its culturally diverse residents. The launch of this plan added two working committees under the City's Human Relations Commission (the Interfaith Affairs Committee and the International Advisory Committee) and sparked a partnership with the national Welcoming Communities initiative.

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The architect of Inclusive Competitiveness – policies, strategies, practices and metrics to improve the performance of underrepresented Americans within the Innovation Economy, including regional innovation ecosystems, industry clusters, emerging technology sectors and other areas critical to economic competitiveness – **Johnathan M. Holifield** is Vice President of Inclusive Competitiveness at NorTech, the regional innovation-based economic development organization serving the Cleveland Ohio

region. In this *intrapreneurial* role, he is responsible for leveraging and enhancing existing programs and leading new strategic initiatives to increase economic inclusion and competitiveness.

Mr. Holifield is also co-founder of ScaleUp America, a nationally networked and locally focused social enterprise that uses innovation-based economic development tools and strategies to connect disconnected Americans to the Innovation Economy. America21 contributions include co-hosting the nation's first summit incorporating urban and minority angel investing, entrepreneurship and STEM / STEAM education achievement and first conference on biomedical cluster entrepreneurship in underserved communities. ScaleUp has conducted workshops in several cities, advancing the Inclusive Competitiveness narrative and inspiring material action. Its leadership also has been featured at SXSWedu and in notable publications, including *BusinessWeek*, *Forbes*, *Black Enterprise*, *Bloomberg*, *Washington Post Innovations*, *Entrepreneur Magazine*, and *Thompson Reuters Venture Capital Journal*.

An economic development leader, Mr. Holifield's multidisciplinary experience includes collaboratively securing more than \$40 million of grant funding, cash investments, and in-kind operations support; creating Ohio's first information technology-focused high school; forming a \$40 million venture capital fund of funds, enabling a \$250 million regional network of early-stage risk capital; conducting the nation's first assessment of

minority performance and competitiveness in regional innovation clusters; and designing community benefits and economic inclusion strategies for large-scale development projects valued at nearly \$1.5 billion. Additionally, he catalyzed the Ohio Board of Regents of the University System of Ohio to create the Subcommittee on Inclusive Competitiveness, introduced the framework to rationalize and prioritize the Regional Economic Competitiveness Strategy and co-authored a successful \$5 million appropriation to create new Ohio STEM education, commercialization and entrepreneurship programs for high school students.

Mr. Holifield was selected to the inaugural cohort of the ACT Foundation Aces, a national research network, and has received Ohio gubernatorial appointments to the Midwest Governors' Association Investments for the Knowledge-based Economy Project, serving as co-chairman of the Increasing Research and Commercialization team, and to the Ohio House and Senate Joint Commission on High-Tech Business, driving Ohio and Midwest economic development policies. He has written extensively on matters of technology and innovation development, inclusion and competitiveness, co-authoring the *Economic Development Journal* article "Inclusive Clusters: Embedding Inclusiveness in Cluster Policy and Practice," the first endeavor to connect equity, inclusion and competitiveness and innovation cluster selection, development and leadership, and publishing entrepreneurship and economic commentary in *Innovation Quarterly*, *The Cincinnati Enquirer*, *Cincinnati Business Courier*, *The Cincinnati Post*, *Crain's Cleveland Business*, *The Boulé Journal* and *The Buffalo News*.

He is founding executive director of CincyTech USA – *Cincinnati's Voice of Technology and Innovation* – and has held executive leadership positions with Cincinnati USA Chamber of Commerce, Buffalo Olmsted Parks Conservancy and Cleveland Urban League and was a member of the Cincinnati Bengals of the NFL. He has also served on several governing boards, including Bio/Start Bio/Medical Start-Up Center, Greater Cincinnati Venture Association, The University of Oklahoma's Economic Development Institute and The Greater Cincinnati Foundation.

Mr. Holifield holds a bachelor's degree in Political Science from West Virginia University, where he was elected football team captain, a master's degree in Educational Foundations and law degree from University of Cincinnati, and is a graduate of The University of Oklahoma's Economic Development Institute.

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Shanna Singh Hughey is a senior advisor to Nashville Mayor Karl Dean (D). In that capacity, she advises the mayor on issues related to mass transit, immigration and civil rights, among others. Previously, Shanna was nominations counsel on Chairman Patrick Leahy's (D-VT) staff of the Senate Judiciary Committee, where she worked extensively on the Supreme Court confirmations of Justices Sonia Sotomayor and Elena Kagan. Shanna has also worked as an associate in the Washington, DC office of O'Melveny and Myers and as press secretary to Senator Debbie Stabenow (D-MI). Shanna earned her B.A. with high distinction from The University of Michigan in 2000 and her J.D. with honors from The George Washington University in 2005. She

served as a law clerk to Judge Aleta Arthur Trauger (USDC MDTN).

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Benjamin Johnson is the Executive Director of the *American Immigration Council* in Washington, D.C. Mr. Johnson has studied and worked in the immigration field for more than 20 years, and has been working in the immigration policy field in Washington, DC since 1998. In 2003, he joined the *Immigration Council* to launch its *Immigration Policy Center* and served as the first Director of that program until 2007 when he became the Executive Director of the *Immigration Council*. He has written extensively on immigration law and policy and has presented testimony on immigration issues before the U.S. Senate and House of Representatives. A native of Arizona, Mr.

Johnson earned a J.D. from the University of San Diego School of Law and studied International and Comparative Law at Kings College in London. The *American Immigration Council* is a non-profit educational, charitable organization which for 25 years has been dedicated to increasing public understanding of immigration law and policy and the role of immigration in American society.

Contact: bjohnson@immcouncil.org



Juliana Kerr joined The Chicago Council in 2002 and is currently the director of the immigration initiative, where she manages the Council's publications, research, partnerships, and programming on immigration and immigrant contributions to the regional economy. In 2007, she participated in the Rotary Group Study Exchange, spending one month in Paris examining immigrant integration issues. A dual-citizen of

the United States and Brazil, she has a BA in political science and French from the University of Iowa and a certificate of political studies from Sciences Po in Lyon, France.

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Suhas Kulkarni is Mayor Fischer's Director of the Office for Globalization at Metro Louisville. He is an entrepreneur who has started and run businesses in Information Technology and Process Improvement and International trade.

In his present role he is charged with making Louisville an international city. Apart from World Fest and other events to foster internationalism, he has started programs to foster immigrant involvement and entrepreneurship including the Mayor's International Councils and RISE (Refugees and Immigrants Succeeding in Entrepreneurship).

Mr. Kulkarni is a past President of the Board of Directors of the Asia Institute, Crane House, and the past Chair of Vogt Awards selection committee, which supports development of innovative entrepreneurial concepts.

He is currently the Chair of the Indian Professional Council and on the board of the World Affairs Council, Venture Connectors, World Trade Center and the Interfaith Paths to Peace and on the advisory board of Jewish Family and Career Services.

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Pamela J. Lavers began working with a telecommunications company in 1980 where she held a variety of administrative positions. In 1995 Pam moved to the public sector where she focused on leadership, her passion for assisting others and administrative expertise by holding positions including Assistant City Manager, City Clerk and Human Resources Director. In 2011, she became Assistant County Executive for Macomb County Executive Mark A. Hackel's administration.

As Assistant County Executive, Lavers leads the county's community relations, outreach and diversity efforts and directs the efforts of OneMacomb. OneMacomb is an initiative to embrace, share and celebrate the County's growing diverse population. Lavers also oversees internal communications, information technology, the Juvenile Justice Center, the executive office budget administration and assists in the day-to-day operations of county departments, facilities, operations and services.

Lavers currently serves on the Macomb Literacy Partners Board of Directors. The mission of Macomb Literacy Partners (MLP) is to eliminate adult illiteracy in the community by developing programs that promote the advancement of literacy. With quality of life and diversity initiatives a priority for Lavers, she was asked to serve on McLaren Macomb Hospital's newly created Diversity board. Lavers is also passionate about food access issues and serves on a newly formed Macomb County Food Collaborative to help ensure access to safe, fresh and healthy food for all. Additionally, she serves on the Macomb County Children's Hands On Museum for the purpose of creating a **children's museum** in Macomb County.

Lavers received both her Bachelor of Science in community development and her master's degree in public administration from Central Michigan University.

Pam and her husband Gordon are parents of two children, lifelong residents of Macomb County and reside in Harrison Township.

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As Chair of the immigration Group at Cohen & Grigsby, **Larry Lebotiwz** represents public and private employers in securing temporary and permanent visas for foreign national employees. He also helps individual clients pursue family-based permanent residence as well as U.S. citizenship. Larry also helped to establish and oversees the outbound/global immigration practice which secures work-authorized visas for people in countries throughout the world.

Larry is a Director of the firm and a member of the International Business Group. He is an adjunct professor of immigration law at the University of Pittsburgh School of Law and the Duguesne University School of Law.

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David Lubell is the Executive Director of Welcoming America, a national, grassroots-driven U.S. non-profit working to create a welcoming atmosphere – community by community – in which immigrants are more likely to integrate into the social fabric of their adopted hometowns. Recently, the White House recognized ten Welcoming America Champions of Change for their pioneering practices to advance immigrant inclusion in ways that involve U.S.-born residents and the community as a whole. Formerly, Mr. Lubell was the founder of the Tennessee Immigrant and Refugee Rights Coalition (TIRRC), named “Advocacy Affiliate of the Year” in 2008 by the National Council of La Raza. While at TIRRC, he launched Welcoming Tennessee, the model for all subsequent Welcoming projects and subject of the

PBS documentary, *Welcome to Shelbyville*. Mr. Lubell holds a M.P.A. from the Harvard Kennedy School of Government, a B.A. from Wesleyan University and a Certificate in non-profit management from Georgetown University.

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Sonia Mora is the Manager of the Latino Health Initiative and Director of the Suburban Maryland Welcome Back Center at the Montgomery County, Maryland Department of Health and Human Services. She is also Co-Director of the National Welcome Back Initiative. For the past twenty years, Sonia has been a leader working with immigrant communities on numerous cutting-edge issues in the areas of workforce development; community engagement and empowerment; access to health services; health promotion; data collection analysis, and reporting; and policy development. Sonia has successfully provided services in several areas related to health disparities and has provided technical consultation to community-based organizations in the development, implementation, and

evaluation of culturally and linguistically appropriate programs and services. She has also served as technical consultant to numerous national and international organizations in the development, adaptation, and translation of education materials for Spanish-speaking audiences. In 2011, the Welcome Back Initiative was a recipient of the prestigious immigrant integration *E Pluribus Unum* award of the Migration Policy Institute. Sonia received a bachelor’s degree in Health Sciences from Marymount University and a Master in Public Health from Walden University. She is currently the Chair of the Health Committee for Governor O’Malley’s Maryland Commission on Hispanic Affairs.

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Barbara Murock is the administrator of the Allegheny County Department of Human Services Immigrants and Internationals Initiative, created in 2007 to advance the Department’s vision of an accessible, culturally competent, human services system for all Allegheny County residents. The initiative’s very active Advisory Council, comprised of representatives of immigrant and international communities and agencies that work with them, has been recognized as the leading immigrant organization in the Pittsburgh region. It has led the way in collaboratively developing ways to support immigrants in building on their

strengths, achieve self-sufficiency and integrate successfully into the community. Also serving as the Department's Health Policy Specialist, Ms. Murock provides support and analysis of public healthcare programs across all DHS program offices. She has 35 years' experience serving local, national and international organizations, providing program development, policy advocacy and community outreach. Recently she received the Nelson Mandela Leadership and Diversity Award from Afrika Yetu, and has been named a Dignity and Respect Champion by the UPMC Center for Inclusion.
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Jennie Murray is currently the Director of Integration Programs at the National Immigration Forum. At the Forum Jennie leads the integration initiative, The Bethlehem Project, which is a national program that brings citizenship services to the worksite; linking legal service providers with the private sector. This program not only brings integration services to the worksite but serves as a catalyst for encouraging the private sector to identify the vast importance of their foreign-born workforce as well as aiding them to support these employees. Before joining the Forum, Jennie served at Jubilee Jobs Inc., directing the employment program for unemployed immigrants and returning residents, and Catholic Charities Washington DC, in the Refugee Center, coordinating their employment program. In each of her roles, Jennie has led immigration integration initiatives through unique partnerships with the private sector.

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Herman Nyamunga, MBA is the Director of Global Enterprise Hub, The Welcoming Center's Small Business Development and Incubation program. He provides consulting services to entrepreneurs and business owners to successfully establish stabilize and expand their microenterprises.

Prior to joining Welcoming Center, He worked as a consultant providing consulting services to businesses and nonprofits. His services included business strategy development, international business development, process improvement and global

market access related to business and management in Africa, business model generation, supply chain analysis, import/export, strategic planning, and marketing.

Previously, he served as Founder/CEO of Baron International Inc. an international procurement and Supplies Company which specialized in security and medical equipment contracts, import and exports operating in Africa. Herman also had a stint in other business interest including Transportation/logistics, Art Gallery and Custom Framing. He also served as a Program Manager for Africa Tobacco Media program and also as a Logistics Officer for the International Federation of Red Cross and Red Crescent where he managed the procurement and distribution of relief materials in seven countries. He has an MBA and a Bachelor's degree in Education.

Herman is a member of Greater Philadelphia Chamber of Commerce and a Licensed Consultant for the Standards for Excellence Program - advancing ethics and accountability standards in nonprofit management nationwide. He is also a business coach, advising and mentoring early stage entrepreneurs.

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Tolu Olubunmi is the executive director of the Welcome.us - a new non-profit organization dedicated to celebrating a United States that is fueled by immigrants from around the world. As a DREAMer, Tolu has a personal stake in preserving our tradition as a nation founded and built by immigrants and has dedicated her career to promoting political, social, and economic equality of all people.

She began her career in public policy as a fellow with National Immigration Law Center (NILC), advocating for passage of the DREAM Act. She then served as the communications director for the United We Dream Network (UWD).

In 2010, Tolu founded a consulting firm specializing in communications, federal legislative and administrative policy analysis, and advocacy, to defend and advance human and civil rights. Most recently, she served as the senior policy analyst for the Center for Community Change (CCC), a national social justice organization. Tolu is an inaugural Leadership Institute fellow with the Center for American Progress and holds a Chemistry-Engineering degree from Washington and Lee University.
Contact: tolu@welcome.us



Hayg Oshagan is the founder and executive director of New Michigan Media (NMM), the network of ethnic media, which aims to raise the visibility, enrich the content and strengthen the viability of ethnic media in Michigan. The board of NMM is comprised of the publishers of the region's largest African-American, Arab, Jewish, Latino and Asian newspapers, with a combined circulation of over 120,000. NMM has been active in regional policy-making, collaborative media projects, public events, and has received substantial foundation support for its work. Oshagan is also Associate Professor in the Department of Communication at Wayne State University.

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Bill Peduto was elected to the office of Mayor of the City of Pittsburgh in the General Election on November 5, 2013. He has worked for 19 years on Pittsburgh City Council, as a staffer and Member of Council representing District 8, and resides in the Point Breeze neighborhood of the city.

A self-described "Reform Democrat", Bill Peduto wrote the most comprehensive package of government reform legislation in Pittsburgh's history. He strengthened the Ethics Code, created the city's first Campaign Finance Limits, established Lobbyist Disclosure and Lobbyist Registration and ended No-Bid Contracts. But, Bill's work on behalf of city residents goes much further than that.

During Pittsburgh's ongoing financial crisis, Bill Peduto has been the consistent voice of fiscal discipline. Decades of financial mismanagement and antiquated policies have left Pittsburgh with the highest debt ratio and lowest pension funding in the nation. Understanding that the city needed leadership — Bill Peduto was the first — and only — politician to call for the city to apply for Act 47 state protection. He helped to write a new budget, lobbied to get others on board and after a year of hard work he was able to lead the city into a new five year plan. He wasn't afraid to make the tough votes to secure Pittsburgh's future.

In addition, Bill Peduto has been directly involved in over \$2 billion in transformative redevelopment of the city's East End. Through his many years of work representing and working in City Council, Bill Peduto has had extensive experience in helping transform Pittsburgh's economy into a Med/Ed New Economy. By establishing "community-based" development plans and encouraging the investment into niche industries, Bill Peduto has had hands-on experience in building a New Pittsburgh.

From co-creator and co-chair of the City's Comprehensive Climate Action Plan to writing the legislation to protect Pittsburgh's unique green hillsides — Bill Peduto has championed the protection and enhancement of Pittsburgh's new reputation as a leader in green initiatives. As co-creator of iBurgh, the nation's first mobile app for local government, he has led the discussion on e-democracy locally and nationally and has worked with local companies to help them in creating a new industry.

Adding his own charity fund-raising activities, such as Executive Producer of a documentary about the Allegheny Observatory and the only politician who laces his skates as a member of Pittsburgh's Celebrity Hockey Team and it is pretty easy to see — Bill Peduto is not your typical Mayor.



Karen Phillippi is the Deputy Director of the Michigan Office for New Americans in the Executive Office of Governor Rick Snyder. She has been working in immigration law for over 20 years. Karen began her work in immigration law by serving as the Immigration and State Department Specialist for US Senator Don Riegle. Most recently, Karen was the Immigration Services Business Manager for Miller Canfield's immigration practice, and she spoke at numerous seminars on immigration-related topics. She is very passionate about immigration and has served on a variety of advisory boards and committees related to the issue including serving as Board Chair for Global Detroit; Chairperson for the Global Michigan initiative; the Global Talent Retention Initiative Advisory Board; the Welcome Mat Detroit Advisory Board;

and, the Ann Arbor SPARK Foreign Direct Investment Committee. Karen is very active in promoting the benefits that immigrants have on the economy, and making Michigan a more immigrant-friendly state.

Contact: phillippik@michigan.gov



Darrin M. Redus Sr., is founder, President & CEO of MainStreet Inclusion Advisors, LLC. (MSIA). MSIA is a national advisory and entrepreneurial development organization specializing in connecting and preparing underserved populations for high growth entrepreneurship and the emerging innovation economy.

Prior to MSIA, Darrin served for over 7 years as Chief Economic Inclusion Officer for JumpStart Inc., a nationally recognized non-profit entrepreneurial development organization assisting high growth start-up companies with technical assistance and equity capital.

Prior to JumpStart, Darrin served for 3 years as Founder and CEO of Redus Small Business Advisors, following a 16 year corporate career with National City Corporation and KeyCorp.

Darrin holds an MBA from Baldwin-Wallace College, has led numerous national seminars and business forums over the past 25 years, and now reaches millions of readers through such efforts as blogging for Huffington Post and a host of other media communications.

Contact: darrin.redus@msiallc.com



Dr. Carl Ruby is the founder of an immigration advocacy group called G92, an organization seeking to mobilize evangelical university students to advocate for immigration reform. He currently serves as an independent consultant working with the National Immigration Forum to run Bibles, Badges, and Business for Immigration Reform of Ohio. In addition to statewide and national advocacy for immigration reform, Carl is also focusing on mobilizing local and regional efforts to help communities use immigration as a means of economic development and population stabilization.

Contact: carl@carlruby.com



Dr. Neil G. Ruiz is a senior policy analyst and associate fellow at The Brookings Institution Metropolitan Policy Program. His research focuses on regional and state economic development, innovation, international migration, high-skilled immigration, as well as global economic issues. Prior to joining Brookings, he was a migration specialist and program manager at the Development Economics Prospects Group at The World Bank, a consultant for the Asian Development Bank, and a teaching fellow at Harvard University. Dr. Ruiz holds a Ph.D. in political economy from the Massachusetts Institute of Technology, a M.Sc. in economic history from Oxford University, and a B.A. in political science (High Honors and Phi Beta Kappa) from the University of California, Berkeley.

Contact: nruiz@brookings.edu



Cholly Smith is the Manager of Congressional and Public Affairs in the U.S. Chamber's Great Lakes Regional Office. To achieve the U.S. Chamber's public policy goals, Cholly cultivates and maintains legislative, political and grassroots resources throughout Illinois, Indiana, Kentucky, Michigan, Ohio and Pennsylvania. Cholly leads the U.S. Chamber's efforts to strengthen its relationships with Members of Congress through member businesses, associations, and local and state chambers of commerce across the region. Before joining the U.S. Chamber in 2010, Cholly worked on Capitol Hill in Washington, D.C. office as a Sr. Legislative Assistant where he focused on a wide range of legislative issues. Cholly received a Masters Degree in Government from Johns Hopkins University in Baltimore, MD and a

Bachelor of Arts degree in Political Science from Denison University in Granville, OH.

Contact: CSmith@uschamber.com



Rev. Councilman André L. Spivey was first elected to the Detroit City Council in November 2009. He was re-elected in 2013 and serves as the Councilperson for District Four. He currently serves as Chairman of the Internal Operations Committee and is a member of the Neighborhood Services Committee. In addition to his committees' assignments, he Co-Chairs the Black Male Engagement Taskforce and the Immigration Taskforce. In the past, Rev. Councilman Spivey was the chair of the 2010 Census Taskforce, the M.O.O.V.E. Taskforce which addressed childhood obesity, the Belle Isle Taskforce and the Returning Citizens Taskforce. He also

represents the City Council on the Detroit Zoological Society Board of Directors.

A native of Detroit and graduate of Cass Technical High School, he received his Bachelor of Arts Degree from Morehouse College in Atlanta, Georgia; a Master of Divinity Degree from Colgate Rochester Divinity School in Rochester, New York; and a Master of Science Degree in Administration from Central Michigan University.

In 1997, he became ordained at the Michigan Annual Conference and now holds the position of an Itinerant Elder in the African Methodist Episcopal Church. He has served the A.M.E. Church as an intern in Southern Africa and has represented the A.M.E. Church for the World Council of Churches, which is based in Geneva, Switzerland.

He's currently in his 10th year as the Pastor of St. Paul A.M.E. Church near downtown Detroit and prior to, served as the Pastor of Pleasant Valley A.M.E. Church in Belleville, Michigan and Saunders Memorial A.M.E. Church in Detroit, Michigan. He sits on the Michigan Annual Conference Board of Trustees, which oversees all A.M.E. properties in the state of Michigan.

Councilman Spivey was appointed by Governor Jennifer Granholm to serve on the Detroit School Board Transition Team and by Wayne County Executive Robert Ficano to serve on the Brownfield Redevelopment Authority and the Wayne County Economic Development Corporation.

In addition to his appointments, Councilman Spivey is involved in several community and civic organizations. He has sat on the boards of the International Detroit Black Expo and the Detroit Omega Foundation (DOFI). He is an active member of the Morehouse College Alumni Association-Detroit Chapter, Phi Mu Alpha Professional Music Fraternity, Omega Psi Phi Fraternity, Inc., UNCF, M.O.S.E.S. and the NAACP.

Councilman Spivey has been married since 2000 to Shema Spivey who is a Chemical Engineer at General Motors. They have two children, a son, André II and a daughter, Kendall.

Contact: SpiveyAn@detroitmi.gov



John Tamiggi is currently the appointed Senior Program Officer of the Christian Evangelistic Economic Development (C.E.E.D.), a faith-based non-profit entity established to serve in the creation of small business development throughout the Southwestern Pennsylvania region. Over the past three years, John has directly served the Southwestern Pennsylvania region through small business development initiatives. During this timeframe, John has directly served over 100 established small businesses in the region with special emphasis on service to the international community. To date, John has assisted in the creation and sustainability of over two dozen immigrant small business operations. Additionally, John has worked directly with area lending institutions

to assist in the generation of over \$250,000 in micro-financing opportunities for area entrepreneurs.

John's background prior to C.E.E.D. included the foundational development of his business and finance experience through appointed professional roles at PNC Financial Services and the Internal Revenue Service. Additionally, John has achieved academic success by obtaining Bachelor of Science Degree while majoring in Business Marketing from Indiana University of Pennsylvania and a Master's Degree in Organizational Leadership from Geneva College. Recently, John has expressed interest to continue to grow his acquired servant leadership abilities and business experience by committing with various area charitable organizations including partaking in an active role with the Knights of Columbus.

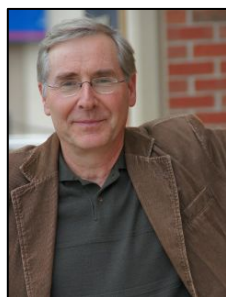
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Stephanie Teatro is the Interim Co-Director of the Tennessee Immigrant and Refugee Rights Coalition (TIRRC), a statewide, immigrant and refugee-led collaboration whose mission is to empower immigrants and refugees throughout Tennessee to develop a unified voice, defend their rights, and create an atmosphere in which they are recognized as positive contributors to the state. Previously the Director of Advocacy, Stephanie has led TIRRC's Advocacy and Education team in building the capacity of grassroots immigrant leaders to speak for themselves, to engage fully in the civic process, and to advocate for policies that make it easier for everyone to fully participate in public life. She directly manages TIRRC's local, state, and federal policy and civic engagement work,

while overseeing TIRRC's Welcoming Tennessee Initiative, Citizenship Program and Strategic Communications work.

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Mihailo Temali is Founder and President of the Neighborhood Development Center. In partnership with many community groups, NDC has trained 4,500 low-income entrepreneurs since 1993, in a 20-week course. 500 are in business today, 82% owners of color. NDC is a CDFI, SBA and Reba-Free lender, focusing on start-up and growing inner-city businesses, and provides 5000 hours of business assistance annually. NDC is co-owner, developer and manager of six business incubators including Midtown Global Market, Mercado Central and Frogtown Square. Temali is the author of "Community Economic Development Handbook," and was a Bush Fellow in Boston and Santiago, Chile.

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Steve Tobocman has spent the past five years spearheading Global Detroit, a \$5.5 million regional economic revitalization strategy for the Detroit area focused on immigration and global connections. Steve is the Managing Partner of New Solutions Group, a mission-driven consulting firm that develops smart, innovative, and collaborative solutions that often challenge old paradigms that often restrain success and opportunity. New Solutions Group works with a diverse array of clients, including local, statewide and national community development organizations, regional chambers of commerce, foundations, nonprofit organizations, government, and for-profit entities.

From 2003-2008, Steve served as the State Representative from Michigan 12th State House District in southwestern Detroit, one of the state's largest immigrant communities. In his last term, Steve served as the Majority Floor Leader, the second-ranking position in the House. During his time in the Michigan Legislature, Steve focused on economic development policy, passing legislation to incentivize brownfields, historic, and urban development, streamline anti-blight laws, grow Michigan's supply chain industry, and a variety of other matters. Steve spearheaded efforts to protect immigrants from predatory immigrant service providers and wrote one of the nation's strong consumer protection laws for immigrants, the Michigan Immigration Clerical Act, as well as co-authored legislation to create one of the nation's first Enhanced Driver's License to comply with the requirements of the Western Hemisphere Travel Initiative.

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Peter Ujvagi is the Chief of Public Policy and Legislative Affairs for the Board of Lucas County Commissioners. He has over 40 years of public policy and community organizing experience. He served seven years as the State Representative from Ohio 47th State House District until he was term-limited in 2010 and fourteen years on Toledo City Council, including four years as Toledo City Council President. In 1979, he was appointed by President Jimmy Carter to the President's National Commission on Neighborhoods, serving as Chair on the Committee on Governance, Citizen Participation and Empowerment. He was a founding member of the Hungarian American Coalition (1991), founding member of Toledo

Sister Cities Committee (1986), and former Field Director for the National Center for Urban Ethnic Affairs in Washington, D.C. (1973-1975). He holds a bachelors degree in political science and economics from the University of Toledo. He was born in Hungary and fled with his family as a young boy following the Hungarian Revolution of 1956. His family settled in Toledo's Hungarian neighborhood of Birmingham as refugees shortly after, where he has lived ever since. He has been married to his lovely wife Betty for over 40 years and they have four children, Andrew, Krisztina, Betsy, and Suzy.

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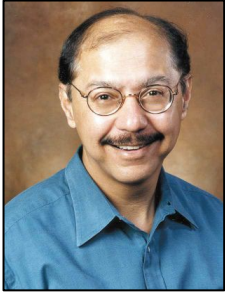
As Assistant Director of the Community Relations Commission for the City of Columbus and Coordinator of Mayor Michael B. Coleman's New American's Initiative, **Guadalupe Velasquez** has devoted countless hours to promoting educational, economical, professional and personal development through her work in the community. While providing resources and assistance to community members to access city, county and state services, she also serves as an internal resource to city departments as they relate to cultural competency regarding newcomer communities. Creating and hosting "Global Columbus" television program for CTV, she strives to monitor the pulse of all vital information relevant to the diverse ethnic groups living in Central Ohio.

Velasquez is the first Latina woman to serve on the Board of Directors for the Women's Fund of Central Ohio. She also serves on the board of the Columbus Council on World Affairs and WOSU Public Media. She supports organizations such as Big Brothers Big Sisters of Central Ohio, as a member of their Hispanic Advisory Council. Velasquez has also served as a board member for the Hispanic Chamber of Columbus, Latino Empowerment Outreach Network as chair, and the Huntington Bank Community Advisory Council.

Among her many awards and recognitions she is most proud of the 2007 Government Hispanic

Business Advocate of the year Award, the Governors 2008 Distinguished Hispanic Ohioan, and the 2009 Latino Excellence Award from Empleo y Employment, The Community Service Award in 2010 by Community Refugee Immigration Services and Outstanding Community Leader Award by Thee Ohio State University's Multi-cultural Affairs Department. She was featured on the cover of The Women's Book in 2011 and was profiled as an honoree in 2010, Who's Who in Latino Columbus.

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Sunil Wadhvani is Chairman and Co-Founder of iGATE Corporation (formerly Mastech), which provides a broad range of Information Technology and business process services. With over 30,000 employees on four continents, iGATE has been ranked among the world's leading IT/BPO consulting firms.

Under Sunil's leadership as CEO, Mastech was listed four times in *Inc. Magazine's* ranking of the fastest-growing companies in the United States. Mastech was also named among the "Top 100 Hot Growth" companies by *Business Week* and among the "Technology Fast 50" by Deloitte and Touche.

Sunil is an active angel investor. He has invested in over 30 early-stage companies and has served on the Boards of several of these ventures.

Sunil has written articles for a variety of publications including *Datamation*, *Systems Integrator* and *Reader's Digest*, and has been quoted in publications such as *Business Week*, the *Wall Street Journal*, *Information Week* and *Investors Business Daily*.

He serves as a Trustee or Director of the following institutions:

- Carnegie-Mellon University
- George Washington University
- United Way Worldwide
- UPMC Health System
- Allegheny Conference on Community Development
- Pittsburgh Cultural Trust

Sunil is a Distinguished Alumnus of the Indian Institute of Technology and has a Master's degree from Carnegie-Mellon University.

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